Partner's Monthly Meeting

November 14, 2025

California Jobs First





Agend a



Jobs First Los Angeles County Collaborative

- 1. Catalyst to Impact Regional Summit Recap
- 2. Implementation Round 2
- 3. Recap: CA Jobs First Los Angeles County
 Collaborative Accomplishments
- 4. Institutionalizing CJF at a Regional Level
- 5. Transition Plan

Overview:

- **120+ attendees** gathered at Antelope Valley College to advance inclusive regional growth.
- 23-member tour of Northrop Grumman, showcasing careers and workforce development academy in Aerospace & Defense, one of CJF's priority sectors.

Highlights:

- Opening Remarks: Assemblymember Juan Carrillo; AVC President/Dr. Jennifer Zellet, Regional and Fiscal Convenor
- Fireside Chat: Celebrated \$24M Bioscience Implementation Award, supporting creation of 10,000 jobs by 2030
- Breakout Panels:
 - Unlocking Government Funding
 - Partnering with Business for Community Impact
 - Building Climate Resilience & Infrastructure
 - Pathways to Healthcare Careers

Impact:

Turning Catalyst to Impact—strengthening collaboration, innovation, and inclusive economic opportunity across LA County.

Photos > https://tinyurl.com/CJFSummit

CJF Catalyst to Impact Regional Summit



Takeaways

Partners are ready to implement!

- **74 comments; 178 votes** for priority tactics
- Engaging discussions and connections at every board

Focus area: workforce development

- Organizations seeking connections with employers
- Community colleges building certificates linked to employers
- Partners sharing aligned initiatives

Focus area: early career exposure

• **K-16 student programs**, especially in underserved communities

Next Steps

Join sector working groups

- Open to any interested company or organization
- Quarterly convenings
- Collaborating to implement priority tactics

Activation Plans





Implementation Round 2 Updates

Highlights

- 19 NOIS include Los Angeles County in their project regions.
- Projects span five key sectors:
 - O Clean Economy (12).
 - Aerospace & Defense (3)Working Lands & Water (2)
 - Life Sciences (1)
 - High-Tech: Quantum (1).
- Some clusters have regional collaboration with partners also active in the Bay Area, Central Coast, and Inland SoCal.

Timeline

- Notice of Intent: November 5
- ☐ Pre-Application Due: December 3, 2025
- ☐ Full Application Due: January 16, 2026

CALIFORNIA JOBS FIRST

Recap: Los Angeles County

Collaborative Accomplishments

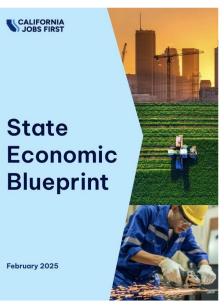
Planning

- \$5M awarded to cavelon LA County's 10-year regional economic roadmap in partnership with the community.
- Bottom-up approach: \$2.2M invested across 110
 partner organizations to gather feedback, data, and lived
 experience.
- Seven priority industry sectors identified to drive inclusive growth and job creation.
- Regional Plans federally recognized as Comprehensive Economic Development Strategies (CEDS).





State Economic Blueprint



- **10-year state roadmap** guiding investments and workforce strategies under *California Jobs First*.
- Built from 13 regional plans for a bottom-up approach.
- Focuses on key sectors: manufacturing, life sciences, clean economy, aerospace & defense, working lands, etc. .
- Categories: Strengthen, Accelerate, Bet, Anchor.

The Playbook

- Companion to the Blueprint that turns vision into action.
- Guides regions on project development, funding alignment, and investment readiness.
- Helps unlock public and private investment and build infrastructure for growth.



Wildfire & Resilience Fund

\$3 Million awarded to the *California Jobs First – Los Angeles County Collaborative* to support recovery and resilience efforts following the **January 2025 Altadena/Pasadena and Pacific Palisades wildfires**.

Strengthens business recovery, community resilience, and regional preparedness through:

- Business resource center pop-ups
- Business recovery and technical support
- Grant writing assistance
- Outreach and engagement
- Impact analysis
 California is Open for Business campaign

Partners: LAEDC, CCF, LA County DEO, City of Los Angeles, GO-Biz, and multiple regional collaborators.

Catalyst

\$14 million awarded to catalyze a regional portfolio of projects that align with our priority industry sectors and identified regional strategies.

- \$9 million dedicated to advancing 26 sector-specific pre-development projects
- Development of Five (5 year) Activation Plans in Priority Industry Sectors: A&D, Bioscience, Clean Energy, T&L, Video Production & Distribution (Healthcare and Construction)

Implementation

- Helped secure \$24M for LA County Bioscience
 Industry Initiative in Round 1; Round 2 in progress
- Assisted two Tribal-serving organizations in securing
 \$1.7M in Tribal Implementation funding

Key Challenges

- No additional funding or legislation currently exists to extend California Jobs First Regions beyond the grant period ending September 2026.
- The current structure under the Steering
 Committee has fulfilled its role in delivering the
 Planning Phase and Catalyst Awards; a new focus is now required.

State Guidance

- GO-Biz has requested that all 13 regions begin governance transitions
- State is working to institutionalize CJF at a state level, but there is ambiguity regarding the path forward
- Transitioning the Steering Committee to a new structure will ensure the LA Collaborative is ready to adapt incoming changes

Institutionalizing California Jobs First at a Regional Level

Developing a Transition Framework with the Steering Committee

How We Engaged the Steering Committee

- Leadership planning and four full Steering Committee discussions
- Surveys, written feedback, Mentimeter input, and iterative drafts to build consensus
- Aligned with state guidance while reflecting LA County's scale and complexity
- Direct member feedback shaped the transition plan we're introducing today
- SC directed a shift to a multi-tier structure, broader engagement, a fiscal sponsor, and a transition body to build CJF's long-term institutional framework.

Why We Need a Transition Framework

- Planning + Catalyst phases are ending; implementation and sustainability requires stability
- Ensures continuity as funding cycles evolve and the program sunsets
- Prevents gaps in leadership, governance, and institutional memory
- Provides clear structure for 800+ partners as we shift into long-term implementation
- Positions LA County to institutionalize CJF beyond 2026

The Transition Plan:

A Tiered Participation Structure

TIER 1 ISAC CORE GROUP **Investment & Sustainability Advisory Committee Intermediary Transition group | 15 members** ISAC WORKING GROUPS TIER 2 Workgroup 1 Workgroup 2 Workgroup 3 Funding, Sustainability **BRIM Industry Sector** Policy & Advocacy (5 working groups) & Partnerships CJF COLLABORATIVE TIER 3

Cluster Model - 15 members

TIER 1

ISAC CORE GROUP

Regional Integration Cluster (5 members)

1 rep per Supervisorial District

SD₁

SD₂

SD3

SD₄

SD 5

Pillar Alignment Cluster (7 members)

Seats align with CJF pillars + one Cross-Sector/At-Large seat

Regional Prosperity

Workforce Mobility Workers & Labor

Inclusive Growth

Sustainability Industry Seat

Cross-Sector

Functional Operations Cluster (3 members)

Innovation & Investment

Governance & Institutional Design

Comms & Engagement

ISAC Core Group Membership Criteria & Application

Only the ISAC Core Group will go through a formal Election process. All Working Groups will remain open to the Collaborative and utilize a simple sign-up process for participation.

CRITERIA

• Countywide Focus & Reach

Demonstrates a regional perspective and history of advancing geographic equity across subregions.

Partnerships & Collaboration

Maintains strong cross-sector partnerships and a track record of inclusive economic and workforce collaboration.

Capacity & Commitment

Has the staff, resources, and readiness to actively support ISAC transition and working group efforts.

APPLICATION

- Open to onboarded CJF Collaborative members only. Each organization may submit one nominated applicant.
- Applicants complete a standard form responding to criteria-based questions and indicate:
 - The cluster they wish to run for (Regional, Pillar, or Functional)
 - The specific seat within that cluster (e.g., SD1, Workforce Mobility, Communications)
 - Applicants may apply for one seat per cluster, with a maximum of two clusters (two seats total).

ISAC Core Group: <u>TWO-PHASE ELECTION MODEL</u>

TWO PHASE ELECTION MODEL

Two-Phase Election Process

To ensure broad representation, elections will occur in two phases:

Phase 1: Regional Cluster (5 seats)

Ballot #1 lists all Regional candidates. Voters cast up to five votes (one per Supervisorial District). Top vote-getters fill each seat.

Phase 2: Pillar & Functional Clusters (10 seats)

Ballot #2 includes all Pillar (7) and Functional (3) candidates. Voters cast up to ten votes (one per seat).

Candidates from Phase 1 may also appear if they selected those seats on their application.

VOTING METHOD

- Only onboarded CJF Collaborative members may vote (one vote per organization).
- Voting will be electronic via a secure ballots, with candidate applications available for review.
- Seats are filled by simple majority, and results will be posted publicly to the CJF LA
 Collaborative network.

Proposed Transition Timeline:

Goal: Plan a **smooth and transparent transition** from the current *CJF Steering Committee* to the new *Investment & Sustainability Advisory Committee (ISAC)* and *Working Groups*, with full implementation beginning **early 2026**.



November - Mid December 2025

Application Period

Call for nominations opens for ISAC Core Group & easy sign up process for Working Groups **November 19**.

Applications accepted from onboarded CJF Collaborative members until **December 19**.

Early December Working Group Sign Up Process

January 2026

Phase 1: Regional Cluster Election (Jan 5-9)

Vote for five seats (one per Supervisorial District).

Results Announced (Jan 9) – Regional winners posted publicly.

Phase 2: Pillar & Functional Election (Jan 12-16)

Vote for ten seats (seven Pillar, three Functional).

Final Results (Jan 16) - Full ISAC Core roster finalized.

Mid January 2026

Steering Committee Celebration & Recognition

Late January 2026

Orientation & Kickoff (Week of Jan 26-30)

Onboarding session, role orientation, Chair selection and first ISAC Core convening.

Deliverables (6-7 months)

TIER 1

ISAC CORE GROUP

Will meet monthly for 2 hours + Working Group Participation

Primary Deliverables Informed by Working Group Outputs

- Governance Framework and Decision Matrix
- Regional Investment and Sustainability Blueprint
- Communications, Branding & Storytelling Strategy
- Legacy Blueprint and Transition Report (Final Deliverable August 2026)

TIER 2

ISAC WORKING GROUPS

WGs 1 & 2 will meet monthly for one hour.
WG3 will meet quarterly (per sector).

Workgroup 1

Funding, Sustainability & Partnerships

Primary Deliverables

Sustainability & Partnership Toolkit

Workgroup 2

Policy & Advocacy

Primary Deliverables Policy, Advocacy & Impact Playbook

Workgroup 3

BRIM Industry Sector (5 working groups)

Primary Deliverables Sector Implementation & Partnership Framework

Upcoming Information Sessions for the CJF Transition Plan

Purpose of the Webinars

- Overview of the new CJF ISAC
- Walkthrough of the transition process and opportunities
- Q&A on roles, timelines, and expectations
- Ensuring broad access to information while the application is live

ISAC Information Sessions

- Thursday, November 20, 2025 12:00 PM (PT)
- Tuesday, December 9, 2025 12:00 PM (PT)

Both sessions will cover the same material.

How to Participate

- Join via Zoom using the registration links provided
- Submit questions in advance or ask live during the session
- Open to all CJF Collaborative partners

Thank You!

Next Meeting

December 12th, 2025 9am-10am

California Jobs First



